

Career Opportunity

March 2021

Group HR Manager

(Dubai office)

Cockett Group, one of the world's largest value-added resellers of marine fuels and petroleum products and services has recently announced an exciting new opportunity for an experienced **Group HR Manager** to be based in our Dubai Headquarters.

Job Purpose:

To lead and manage all aspects of Human Resources across the Group as well as to drive organisational development and implementation of the HR policies. This is an international role with a focus on people and processes.

Responsibilities include:

- Providing HR business partner approach for managers and supervisors in 14 offices globally.
- Develop and implement HR strategies and initiatives aligned with the overall business goals.
- Drive change management and work with business leaders to implement changes.
- Lead the HR team based in Dubai with generalist HR support including Visa, Legal & Statutory requirements
- Champion the performance appraisal system, ensuring a high-performance culture.
- Responsible for payroll and benefits across all offices, including reviews of remuneration and benefits as required.
- Develop learning material to manage internal training academy with a future focus on talent management and succession planning.

Skills/Qualifications:

- Bachelor's Degree in Human Resource Management or related field with at least 5 years of experience as an International HR Business Partner role.
- SPHR or SHRM or CIPD certification preferred
- Detail oriented, structured, proactive with an ability to manage relationships across cultures and different levels in the organisation.
- Ability to work autonomously, able to understand and analyse and situation, conduct research and present findings and appropriate solutions for the business.
- A positive approach, with the ability to work under pressure and deliver against multiple deadlines and demands.
- Excellent written and verbal communication skills in English
- In-depth knowledge of UAE and International Labour Law and HR Best Practices.

In return Cockett Group offers:

- Good remuneration and benefits package to be discussed upon interview
- International and challenging career

All interested applicants please forward your CV with a short covering letter and expected salary details and notice period to: humanresources@cockett.com